

# Larson O'Brien ADR, P.C.

## Fee Schedule

### PROFESSIONAL FEES

**Daily Rate** ..... **\$10,000.00**

Includes up to 10 hours of hearing time on the scheduled day.

- Other professional time, including additional hearing time, pre- and post-hearing reading and research, and conference calls, will be billed at \$850.00 per hour.
- OUTSIDE OF CALIFORNIA & WEEKEND RATES: \$12,000.00 per day (includes up to 10 hours of hearing time on the scheduled day and all travel time and travel expenses). Other professional fees will be billed at \$850.00 per hour.
- Professional Fees include time spent for hearings, pre- and post-hearing reading and research, and award preparation.

### CANCELLATION/CONTINUANCE POLICY

<i>Number of Days</i>	<i>Cancellation/Continuance Period</i>	<i>Fee</i>
1 day or less .....	30 days or more prior to hearing .....	100% REFUNDABLE, except for time incurred
2 to 5 days .....	45 days or more prior to hearing .....	100% REFUNDABLE, except for time incurred
6 to 10 days .....	60 days or more prior to hearing .....	100% REFUNDABLE, except for time incurred
More than 10 days .....	75 days or more prior to hearing .....	100% REFUNDABLE, except for time incurred
Hearings of any length .....	Inside the cancellation/continuance period .....	NON-REFUNDABLE

- Unused hearing time is non-refundable.
- Hearing fees are non-refundable if time scheduled (or a portion thereof) is cancelled or continued after the cancellation date. The cancellation policy exists because time reserved and later cancelled generally cannot be replaced. In all cases involving non-refundable time, the cancelling or continuing party is responsible for the fees of all parties.
- All fees are due and payable upon receipt of invoice and payment must be received in advance of hearing. Larson O'Brien ADR, P.C. reserves the right to cancel your hearing if fees are not paid by the applicable cancellation date and Larson O'Brien ADR, P.C. confirms the cancellation in writing.
- Receipt of payment for all fees is required prior to service of an arbitration order or award.

Larson O'Brien ADR, P.C.'s agreement to render services is with the attorney,  
the party and/or other representatives of the party.

LARSON O'BRIEN ADR, P.C.  
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